

**Society of American Archivists
Council Meeting
February 2 - 4, 2010
Washington, D.C.**

Diversity Committee Report
(Submitted by Diversity Committee Chair Terry Baxter)

Diversity Committee Members: Terry Baxter (chair), Jamal Booker, Maria Estorino, Anne Mar, Jamie Roth (through 14 Aug 2009), Farris Wahbeh, Tanya Zanish-Belcher (from 15 August 2009 on).

The Committee has met three times since its last report: 6 July 2009 (conference call); 11 August 2009 (at the SAA Annual Meeting in Austin); and 10 November 2009 (conference call).

Activities

1. Provided comments on *SAA Draft Strategic Priority Outcomes and Activities, FY 2010 - FY2013* on 9 June 2009.
2. Worked with SAA staff to develop a recommendation related to the composition of the Diversity Committee. The recommendation (see Action Item III.M.) increases committee membership by including representative members of selected Roundtables and Sections.
3. Discussed member concerns about political diversity within SAA. Although the Committee has no proposed action related to this issue, it recognizes its importance and encourages the Council to continue to seek ways to make SAA an inclusive and welcoming organization for all members.
4. Discussed continued work with SAA staff on refining the demographic information collected from the SAA member database.
5. At the request of SAA President Peter Gottlieb, provided comments on ALA's *Librarianship and Traditional Cultural Expressions: Nurturing Understanding and Respect* (Draft 6) for use by SAA in its response to ALA.

Items for Council Attention

The Diversity Committee has helped to develop – and fully supports – the action item related to the composition of the Diversity Committee (Agenda Item III.M.). If this action is implemented, the Vice President will need to appoint a significant number of members to the committee. This would be in addition to filling existing vacancies. A timetable for how that would happen would be of assistance to the Diversity Committee in planning its activities for 2010.

See Agenda Item III.N. for two action items.